



The Supporting Pillar of  
the Nigerian Pension  
Industry

# 2019 TRAINING CALENDAR



A LEADING PROVIDER OF PENSIONS TRAINING AND CONSULTANCY SERVICES

# CUSTOMISED TRAINING SOLUTIONS

## **Understanding your industry, adding value to your business**

We focus on providing clients with solutions beyond the model of conventional training. By identifying the skills, knowledge and behaviours needed for optimum performance, we assemble our training solutions completely around your desired outcomes. Our proven framework for analysing the business and training need allows us to get to the core of your development requirements. All of our training solutions have a profound impact when implemented in practice.

Our team of highly-experienced and inspiring trainers, facilitators possess a potent combination of management experience, practitioner knowledge and industry know-how in their respective fields of profession, to deliver active learning programmes to serve training needs across the pension industry.

## **Our customised solutions include:**

- **Address issues specifically related to the organization.**
- **Include specially designed cases and exercises, which apply to the client's situation.**
- **Enable the organization to select the proper mix of participants to ensure maximum benefit.**
- **Build team spirit among the program participants.**
- **Are cost effective.**
- **Are flexible enough in terms of venue and timing.**

## **Training Methodology:**

RBA relies on a variety of training and facilitation methods and techniques. Used whenever applicable, these methods are aimed at enhancing individual and group interaction while maximizing learning. Some of these methods are:

- ✓ **Brief presentations by the consultant.**
- ✓ **Group debriefs.**
- ✓ **Individual and team exercises.**
- ✓ **One-to-one and group discussions.**
- ✓ **Case studies, simulations and small projects.**
- ✓ **Individual action plans (to follow up and evaluate training results).**

**PENSION ADMINISTRATION**

- ✓ Effective Performance Management of Pension Funds
- ✓ Programmed Withdrawal and Annuity in Nigeria
- ✓ Information Challenges and Pension Communication practices
- ✓ The Multi-funds structure and Investment Decisions
- ✓ Micro Pensions – Engaging the informal sector
- ✓ Nigerian Pension Landscape: Issues, Trends and Emerging Best Practices
- ✓ Exploring lean Practices for the Pension Industry
- ✓ Frontline Marketing Skills for Pension Fund Administrators
- ✓ Strategic Thinking and Stakeholder Analysis
- ✓ Transfer Window Management Strategies
- ✓ Managing the Pay-Out Phase
- ✓ Examination for Non-Examiners
- ✓ Regulatory Compliance for the Nigerian Pension Industry
- ✓ Introduction to Funds Accounting
- ✓ Technologies of Compliance

**RISK MANAGEMENT COURSES**

- ✓ Risk Management in Pension Administration
- ✓ Pension Governance: Risk Return Optimization
- ✓ Pension Governance, Risk & Compliance Management
- ✓ Risk-Based Compliance Monitoring
- ✓ Investment Risk Management
- ✓ Fundamentals of Fund Management

**Enquiries:** T: +234 (0)9 2912 242 | E: [info@rba.com.ng](mailto:info@rba.com.ng) | W: [www.rba.com.ng](http://www.rba.com.ng)

\*Cancellation/Postponement Policy:- RBA reserves the right to cancel or postpone a training program

**CUSTODY COURSES**

- The Custody Business – Level I [Foundation Course]
- The Custody Business – Level II [Intermediary Course]
- Core Custody Operations Enhancement – Level III [Advanced Courses]
- Securities Clearing and Settlement
- Securities Trading
- Investment Performance Measurement

**REGULATORY / SUPERVISORY COURSES**

- ✓ Pension Scheme Governance & Regulation
- ✓ Information Challenges and Pension Communication Practices
- ✓ Converging Trends and the Changing Supervisory Landscape
- ✓ Comprehensive Guide to Regulatory Examination & Reporting
- ✓ Desirable Outcome of the CPS
- ✓ Data protection & Security in the Pension Industry

**BOARD/ MANAGEMENT COURSES**

- Behavioral Finance – An Overview and Main Concepts
- Corporate Governance & Ethics
- Pension Fund Governance
- Enhancing Board Risk Oversight Function

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